Bharatiya Vidya Bhavan's

Sardar Patel College of Engineering

(Govt. Aided Autonomous Institute Affiliated to University of Mumbai)

Bhavan's Campus, Munshi Nagar, Andheri (West), Mumbai 400058.

Date: 28.05.2025

Advertisement for the Post of
Professor of Practice

Bharatiya Vidya Bhavan's Sardar Patel College of Engineering, Andheri (West), Mumbai is a government aided autonomous engineering college established in 1965. The institute offers 3 B.Tech. Programs, 4 M.Tech. Programs, 3 Ph.D. programs and 2 B. Tech. Programs for working professionals. The Insitute is accredited by NAAC and has participated in the prestigious World Bank Funded Projects, TEQIP-II and TEQIP-III. The institute has a strong alumni network and has high reputation at National and International level.

In order to enhance the quality of higher education by bringing practitioners, policymakers, skilled professionals etc. in to higher education system, SPCE is inviting applications for the post of **Professor of Practice** from distinguished Industry Professionals/Experts who have made remarkable contributions in their profession from various fields such as engineering, science, technology, entrepreneurship, etc. The Institute is looking for PoPs in the following areas of Engineering:

- Civil Engineering
- Mechanical Engineering
- Electrical Engineering

As per UGC guidelines the post of Professor of Practice is not open for those in teaching profession- serving or retired. Age of the applicant on the date of application should be less than 65 years. UGC "Guidelines for Engaging Professor of Practice in Universities and Colleges" are attached with the advertisement.

Interested candidates can submit the application by e-mail in the prescribed format along with the self-attested scanned copies of necessary documents to dean_office@spce.ac.in on or before **16th June, 2025, 5.30 pm**. The list of the shortlisted candidates will be published on the Institute's website www.spce.ac.in

The shortlisted candidates will be called for an interaction with the search committee nominated by the Governing Body of the Institute in the last week of June 2025. The candidates should be present for the interaction at their own expenses. The preference will be given to the Distinguished Alumni of the Institute.

Selected PoPs will be paid consolidated honorarium of Rs. 90,000/- to Rs. 100,000/- per month for on-campus full time appointment whereas part-time on-campus engagement will be on the basis of time and type of engagement, based on the recommendations of the search committee.

The tenure shall be for the period of 1 year extendable up to maximum 3 years subject to satisfactory contribution by the PoP and need of the Institute.

Sd/-

Chairman

Governing Body, SPCE

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(*To be filled in by the candidate and submitted with documents as a single pdf file less than 15 MB in size*)

Advertisement Number		Affix self-attested recent colour photo here.
Post Applied for		
Department		
Area of Specialization		

Sr No	Particular	Details
1	Full Name (in BLOCK letters) (as per HSC Mark sheet)	Name father's name Surname
2	Date of Birth	DD/MM/YYYY
3	Age	MM/YY (as on last date of submission of application)
4	Nationality	
5	Gender	
6	Marital Status	Married / Single
7	Category	OPEN / SC / ST / OBC / NT / VJ / SBC
8	Persons with Physical Disabilities	Yes / No
9	Address for correspondence	
	Pin Code	
	Mobile	
10	e-mail address	

11. Academic Qualifications as applicable:

Sr No	Examination / Degree	Degree	Board / University	Subject / Specialization	Year of Passing	Percentage / CGPA	Class
I.	Ph. D						
II.	PG						
III.	UG						
IV.	Higher / Sr. Secondary						
V.	Any Other						

12. Details of employment –experience in research organization(s) / industrial or field experience

S N	Post held	Organization	Nature of work	Period / Duration				Pay (Rs.)
				From	To	Years	Months	
I.								
II.								
III.								
IV.								
V.								
VI.								

13. Details of Scholarships/Awards/Honours/Academic achievements

Sr No	Awards / Honours/Achievements	Year
I.		
II.		
III.		

14. Give Name, Designation and Address of two referees, not related to you but well acquainted with your professional performance and conduct.

Name		Name	
Designation		Designation	
Organization		Organization	
Email ID:		Email ID:	
Mobile No.		Mobile No.	

15. Publications/ Awards/ Patents:

Sr .No	**Publication/ Award/ Patent**	**Title**

16. Any other relevant information:

Signature of Applicant

DECLARATION

(By the candidate)

I _____ hereby declare that the information given by me in this application form is true to the best of my knowledge and belief.

If, at any time, I am found to have concealed any material/ information or given any misleading or false information, my candidature/ appointment may be summarily rejected/ terminated without any prior notice or compensation.

Date:

Place: **Signature of Applicant**

List of Enclosures Attached:

Sr. No.	Name of the Enclosure	Page No
1	UG Mark-sheet and Degree Certificate	
2	PG Mark-sheet and Degree Certificate	
3	Ph. D. Degree Certificate	
4	Caste Certificate, Validity certificate & non- creamy layer certificate for reserved category candidates	
5.	P. H. Certificate if applicable	
6.	Professional experience certificates	
7.	Publications/ Awards/ Patents (Attach first page)	
8.	Any other	

UGC Guidelines for Engaging Professor of Practice in Universities and Colleges

The National Education Policy 2020 seeks to transform higher education by focusing on skill- based education to meet needs of the industry and the economy. Further, the NEP also recommends integrating vocational education with general education and strengthening industry-academia collaboration in HEIs. For skilling of youth at the optimum level, learners are required to think like employers and employers are to think like learners. Towards this, the UGC has taken a new initiative to bring the industry and other professional expertise into the academic institutions through a new category of positions called "Professor of Practice". This will help to take real world practices and experiences into the class rooms and also augment the faculty resources in higher education institutions. In turn, the industry and society will benefit from trained graduates equipped with the relevant skills.

1. Objectives:

i. To develop courses and curriculum to meet the industry and societal needs and enable the HEIs to work with industry experts on joint research projects and consultancy services which will be mutually beneficial;

ii. To bring in distinguished experts from various fields such as engineering, science, technology, entrepreneurship, management, chartered accountancy (CA), commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession and public administration into the academic institutions;

iii. To enable the higher education institutions to formally associate with persons of eminence and encourage them to participate in experiential learning, research, training, skilling, entrepreneurship and extension and to play mentoring role.

2. Eligibility:

i. Distinguished experts who have made remarkable contributions in their professions from various fields such as engineering, science, technology, entrepreneurship, commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession, community development, panchayati raj, rural development, watershed development, water-harvesting, organic farming, small green energy systems, municipal planning, community participation, gender budgeting/planning, inclusive development of tribals and public administration among others. Those who have proven expertise in their specific profession or role with at least 15 years of service/experience, preferably at a senior level, will be eligible for Professor of Practice.

ii. A formal academic qualification is not considered essential for this position if they have exemplary professional practice in lieu. These experts will also be exempted from the requirement of publications and other eligibility criteria stipulated for the recruitment of faculty members at the Professor level. However, they should possess the skills to carry out the duties and responsibilities specified in the following section.

iii. The number of Professors of Practice in a HEI, at any point in time, should not exceed 10% of the sanctioned posts in a HEI.

3. Duties and Responsibilities:

i. Involve in the development and designing of courses and curriculum.

ii. Introduce new courses and deliver lectures as per institutional policies.

iii. To encourage students in innovation and entrepreneurship projects & provide necessary mentorship for these activities.

iv. To focus on enhanced industry-academia collaborations.

v. Conduct jointly in collaboration with regular faculty member of the institution, workshops, and seminars; deliver special lectures and training programmes.

vi. Carryout joint research project or consultancy services in collaboration with the regular faculty member of the concerned HEI.

4. General Conditions:

i. The engagement of Professor of Practice will be for a fixed term.
ii. The engagement of Professor of Practice will be exclusive of the sanctioned posts of a university/college. It will not affect the number of sanctioned posts and the recruitment of regular faculty members.
iii. Professor of Practice is not open for those in teaching profession- serving or retired.

5. Categories of Engagement:

It is envisioned that Professor of Practice can be engaged in one of the followingcategories:

A. Professor of Practice funded by Industries
B. Professor of Practice funded by HEIs from their own resources
C. Professor of Practice on Honorary basis

A. Professor of Practice funded by Industries:

Today's industry looks for graduates with specific skill sets. But the higher education system is churning out graduates who fall short of the required skills. As a result, many industries now hire graduates and provide adequate training before employing them. Involving experts from industry in teaching will benefit both the industry and the higher educational institutions. For engaging industry experts and professionals in this category, HEIs may collaborate with the industries to support the Professor of Practice positions.

B. Professor of Practice funded by HEIs from their own resources:

As per the policy directives of NEP 2020, graduate programmes are revised with the holistic and multidisciplinary approach. HEIs may assess the required gap areas in different fields and engage experts working in leadership positions in various fields. In this category, the remuneration for the Professor of Practice is made by HEIs from their own resources as indicated below:

Remuneration:

Part-time/Full-time engagement: Consolidated amount, mutually agreed between the institution and expert.

C. Professor of Practice on Honorary basis:

Experts fulfilling the eligibility criteria for the Professor of Practice may like to share their expertise with students and come forward to teach on honorary basis. Such experts may be engaged on honorary basis as Professor of Practice and their services may be utilized for the benefit of the students.

The HEIs may decide on the amount of honorarium to be paid to the Professor of Practice in this category from their own resources.

6. Procedure for selecting Professor of Practice

a) The Vice-Chancellors/Directors may invite nominations from eminent experts for Professor of Practice positions.
b) The experts willing to serve may also be nominated or they can send their nomination to the Vice-Chancellor/Director with a detailed biodata and a brief write-up about their potential contribution to the HEI.
c) Such nominations will be considered by a selection committee consisting of two senior Professors from the HEI and one eminent external member. Based on the recommendations of this committee, the Academic Council and the Executive Council or statutory bodies of the HEI will decide on the engagement.

7. Tenure

The engagement may be initially for up to one year. At the end of the initial engagement or subsequent extension, the HEI will make an assessment and take the decision about extension. The HEI will devise its own assessment procedure for extension based on the contribution and requirement of the experts engaged as Professors of Practice.

The maximum duration of service of Professor of Practice at a given institution should not exceed three years and is extendable by one year in exceptional cases and the total service should not exceed four years under any circumstances.

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